



Board meeting (4)

Agenda 24/09/2024

Election of Moderator

- Suggestion: Caroline Bache, Oliver Sylvester

Election of reporter

- Suggestion: Haris
- The reporter will from now on be responsible for “renskrivning” of the minutes so that they can be put out to the members.

Actions since last meeting & strategy trip (5 min)

- *Hear the division about how it is to work in SL? How are you? How is the amount of work? How can we help you succeed in your job?*
- *Strategy 2030-day/meeting*
- Extraordinary readings beforehand: [Aktiviteten RUS TUR](#) , [SLA Board 2024/2025](#) , [Employee survey 2024](#)



Update from MD (15 min)

- Evaluation of the Introduction Week - both bachelor and master
 - *There has been an internal evaluation of the week. Overall it has been a good week.*
- Employee Development Interviews with the management
 - *MD has agreed on only having mus-meetings “trivsel samtaler” with the management twice a year.*
- New Head Coordinators for ACC - Sabina and Oliver
 - *ACC head coordinators have already begun to onboard/recruit new employees. There is a desire from HCs to only communicate in English as Sabina only speaks english.*
- Update on charity run at JVB
- Klubben - where are we at?
 - Udtrækningsfest
 - *MD is having a meeting with FU to further discuss how the program is going to look.*
 - Rockstar Club Tour - quick update
 - *There has been one more artist added to the program although there is still going to be 1800 tickets sold. The ticket sales are going to start from Monday next week.*



- Furthermore, MD has had a meeting with Stefan from Royal. Klubben is behind on the volume of drinks sold which might have economic consequences for SL, as Royal might cut on the current subsidies which SL receives.
- There is a desire to make fugele less interested by increasing the price so the sales of beer and shakers can increase.
- Happenings

Update from FM (10 min)

- Financial Recap -  *ÅTD, September, Economics version 2024.pdf*
- Intro week + Trip sales update -  *Intro week 2024 reporting all sales.pdf*
- Budget closing of: *Master Graduation, Master Introduction*
 - *The budget for MG and MI is closing respectively tomorrow and this month.*
- BR financial status
 - *The budget for BR seems to be uncertain and might be reduced by appr. 100.000. The BR budget wouldn't be reached.*
- General Financial Status - *Investments, Liquidity, Etc.*
 - *It seems pretty positive. MD and FM are not aiming to make profit this year and therefore plans to find new initiatives to spend more capital in.*
- **Last minute addition:** Focus group interviews.
 - *FM comes with a suggestion to make "focus group interviews". Purpose of the interviews is to get better knowledge about the needs which SL members can have or perhaps any wishes.*

Evaluating the introduction week (10 min)

- Representative of SL in Klubben. We get employee discounts.
 - Just a reminder to the board members
- Office culture (noise complaint)
 - *Next year the employee/board events or pre-parties are gonna be moved down to the basement "print room".*
- Klubben: Listen and respect the doormen (They are there for our safety)
- Discussing problematic rumours about the MA instructors and the two MA head coordinators.
 - *There hasn't been the best SL spirit from the instructors, and in some cases, the head coordinators have had a problematic point of view on different subjects and lacked control/overview of the introduction week, which has affected the introduction week for the MA students.*
 - *There is going to be an instructor evaluation where instructors will tell about their experience*



Studienævn (20 min)

- What is it and do we want to be a part of it?
 - Pros and cons
 - Alignment with our Strategy
- Result after discussion: Is SL going to make a list?

Question from Alex Ørum

- Do we have a minute from the meeting with Lars Esbjerg we could read beforehand so we know a little bit more about our options?

[☰ Studienævn møde MD](#)

- *There have been discussions about both the pros and cons. The board has decided to not have a candidate or make a list of candidates this year although we would like to help spread the information on our So-Me platforms.*

Plan for campus 2.0 (10 min)

- Talk with the management team
- Deadline and proper strategy.
 - Financial strategy.
- Tour of the current campus and talk with the Campus 2.0 Board
- What are our ambitions?
 - *There has been discussion about what our ambitions are for campus 2.0. CM and MD would have a meeting next week to discuss this further.*

Other volunteer positions in SL (20 min)

- Participating in other SL positions.
- [W Rules of Procedure 24/25.docx](#) [☰ Studenterlauget recruitment policy](#)
- Vote.
- *The board has discussed rules of procedure and that some board members have shown their desires to participate in other volunteer projects in SL. It has been concluded that the board must vote every time a member wishes to take another position in SL. According to Rules of Procedures there can only be 3 members from the board that can work as volunteers. Oliver and Rasmus are going to apply for SLFU this year.*

DGF (10 min) - management decision, yes you can

- Should the management and board be able to get nominated/win?
 - *This is an operational decision and it has been decided last year that both board and management are allowed to be nominated.*



- Should we come and help with the set up?
 - *You are obligated to help either before or after, if you participate to get the ticket.*

Employee survey 2024 (20 min)

- Surveys has been finalised
 - [Employee survey 2024](#)
- Date for publication?
- Two gift cards to Vin & Petanque - Emil suggested a bigger price
 - We suggest to keep the two (free) giftcards and add a bigger price also (Basso evt.)
 - *FM suggests that the board is allowed to give even more attractive prizes, because this is an important survey. There is a suggestion that instead of a bigger and expensive prize, we should increase the amount of prizes.*
 - *CM also brings the matter of the intended group to the survey. CM also mentions the feedback she has received from Caf'inn manager.*

Discussing BR's role on the new campus (10 min.) - Operation in charge, nothing to do with our strategic choice

- Discuss how we can develop a precise plan for BR and Projects
- Brief discussion on which party - Campus 2.0 Board, MD, SL Board, BR, or a joint meeting of all four - should be responsible for finalising the plan for BR's role on Campus 2.0. This is particularly important to the BR manager, as we seek clarity to better track the progress of BR's transition to the new campus.
 - *MD and FM have already a plan which MD would like to present to us during the next board meeting.*

Update on the Divisions/Strategic Targets

- Fill in questions regarding updates from each department
 - Questions to BR
 - Questions to Communications
 - Questions to Klubben
 - *What did you conclude on: Free wardrobe until 21 and other benefits?*
 - *From AØ*
 - *Would it make sense to start with fewer days for the Christmas party to ensure they are fully booked, and then potentially open up for more days as demand increases and more tickets sell out?*
 - *Klubben finds the following a bad idea as it hasn't been a problem.*
 - *In terms of KPIs, would it make sense to measure the performance of*



specific offers or how certain events are doing? Or for example, how easy it is to fill bartender shifts or something similar?

- *Klubben and Karoline have in collaboration decided on some KPIs.*
- *The board has had a discussion about the use of KPIs and it's relevance when it comes to Klubben.*

- They mentioned getting new bartenders. Are they from BSS, or are they some of the ones from the intro week who come from other places?

- *Not necessarily, some of the new bartenders are from outside of BSS.*

- I definitely feel that we, as management/board, need to fight for a good relationship between Klubben and SLFU. Especially if SLFU is going to take over more of the work in Klubben (Campus 2.0).

- *Klubben expresses that there has been a better relationship between instructors and Klubben this year compared to last year.*
- *Board would like MD to bring the matter of instructors portraying unacceptable behaviour; to the evaluation meetings.*

○ Questions to IT

- *How do we ensure a smooth transition to the new IT manager? This year's rus have been great - how do we ensure this next year?*
 - *Handbook is being made to make the transition easier for the next IT manager; to ensure the smoothest transition.*
- *What is the intention with an alumni mail? Who's on it?*
 - *Waiting for update*

○ Questions to Projects

- From AØ
I overheard Ingrid mentioning that she's not quite sure what she'll be doing this fall. It's important that she doesn't end up "getting bored." Could she perhaps assist BR with academic events? Study trip (or maybe we should wait on that)? Note for MD as well.
 - *This might be because of the exam period coming.*
- *If it was a bad month to have an onboarding; How do we tackle this?*
 - *Not much to do, since Caroline choose to depart at that specific time of the year. Hopefully easier for the next, to make the transition easier.*

○ Questions to Caf' Inn

- *What did Caf'Inn/communications say about Klubben at the weekly meal plan?*
 - *Trish is open for the idea of having offers on the weekly meal*



- plan.*
- *She has also expressed that “meal plans post” could be more creative.*
- *Did they express how they wanted the board to be more visible?*
 - *Trish has expressed appreciation for the new board.*
- *They want to: “fokusere på det kommende år på fuglesangsalle” - But the move is only 1,5 year way - So wouldn't that affect the operations in Caf'Inn? (The employees)*
 - *Caf'inn would first and foremost like to keep their focus on the operations at the current campus.*
- *Do they have an opinion upon when to announce their termination?*
 - *The job is Emil, to announce*
- *From AØ*

Could we look into creating a short menu with dishes at different price levels that could be ordered for various events, based on what they can make? Not too many options, but just a few in each category?

 - *Oliver will bring it to Caf'inn to talk about it*

Board: Evaluating AB (10 min)

- Workshop between the board and management?
- Internal SLA and acceptance of it: (read it before meeting) [SLA Board 2024/2025](#)
- Update on the new AB
 - *Board doesn't find it relevant as of right now to have a workshop with management.*
 - *The management wishes less participation from the board in Weekly Management meetings. Board doesn't find any problem with that.*

Internal party election (10 min)

- Current members: Karoline Haugen, Linn Pehrson, Christian Larsen, Andreas Risborg (missing SLFU and Caf'inn).
- First party should be in October – Also a Christmas party
 - Do we want the party election to set their own date or should we set one?
 - KH: October is a very short notice though, many probably already have plans.
 - CM: Should we make an event where alcohol isn't the goal? Bowling or an activity for all employees.
 - Følgende lørdage er stadig frie: 23/11, 30/11, 7/12 og 14/12



The introduction trip (5 min)

- Our activity - *Two together and one with Rasmus.*
- Aktivitet RUS TUR
 - Post 1: Caroline og Linn
 - Post 5: Haris og Alex
 - Post 9: Rasmus og Karoline

Google calendar (5 min)

- Do you use it? (Is there a need to update)
 - *Caroline will continue to update the google calendar*

Yearly wheel (10 min)

- How far are we in Yearly wheel 24/25
 - Split the actions for the year now and select individuals to take the lead on different projects: member survey and GA.
 - Member survey: Haris, Alex & Sylle
 - GA: Alex og Caroline Bache

Social events (5 min)

- Preparties?
 - Rockstar banko 18th of October??
 - Rockstar the 25th of October
 - DGF the 16th of November
 - Together with management (Board incharge of activity).

AOB?

- Would it make sense, just like we have a board member responsible for various departments, to also have someone responsible for the relationship with SLFU?
 - *Board would like to look in depth with that.*
- Do we have a list somewhere over the employee benefits? Karo needs it for Klubben slides



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The Board

- *Ask Emil.*

Signature on minutes from this meeting!

Actions from this meeting (10 mins)

Next meeting: 29.10.2024

Assigned to	Action	Due
Everyone	<ul style="list-style-type: none">●	
Emil	<ul style="list-style-type: none">● Send evaluations from MA and BA● Find membership benefits at the operational level	
Caroline	<ul style="list-style-type: none">● Campus 2.0 møde med Emil	
Karoline and Alex	Arrange a fun activity to the pre-party DGF	
Karo	<ul style="list-style-type: none">- Emil ift klubb har forskjellige holdninger- Rekk ut til Alberte Kubel og Fredrerik Eskildsen	
Haris	Are there any new academic events?	



Studenterlauget

The Board

Abovementioned accepted by:

Chairman of the Board – Caroline Schack Bache

Vice Chairman of the Board – Linn Pehrson

Member of the Board – Oliver Sylvester

Member of the Board – Karoline Bæk Haugen

Member of the Board – Alex Ørum

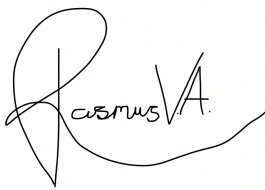


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The Board



Member of the Board – Haris Khan



Employee Representative – Rasmus Veisborg Andersen